

# Official call for nominations

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**1 September 2025**

## **Elected Director positions on the Ageing Australia Board: Victoria and Tasmania**

Ageing Australia is the national peak body for aged care, representing providers of retirement living, seniors housing, residential care, home care and community services.

We advocate for our members, providing expert advice, resources and tailored services to ensure they deliver exceptional care to older Australians.

The Ageing Australia Board of Directors (Board) is calling for nominations for two Elected Director positions:

Position	Current Director
Victorian Elected Director (one position)	<ul style="list-style-type: none"><li>Geraldine Lannon</li></ul>
Tasmanian Elected Director (one position)	<ul style="list-style-type: none"><li>Jackie Howard</li></ul>

These positions will commence following our Annual General Meeting (AGM) in November 2025 and run for a three-year term. If you're an 'Officer' of a member organisation in Victoria or Tasmania and committed to shaping the future of aged care, we encourage you to nominate.

Board directors – individually and collectively – play a key role in the success of our association and contribute to both Ageing Australia's performance and our sector leadership. This year, Ageing Australia members can both nominate for director positions and elect directors. We encourage nominations from eligible nominees across all categories and size of Ageing Australia's member organisations.

The successful nominees will be announced at our AGM, scheduled to be held virtually at **2pm AEDT Monday 17 November**. (Further details will follow in October, via the Notice of AGM.)

### **Eligibility**

To be eligible, nominees must:

- be an 'Officer' of a member organisation with at least 50 per cent of their operations in Victoria or in Tasmania. (See [Appendix 1](#) for the definition of an Officer under the [Ageing Australia Constitution](#) and the *Corporations Act 2001*.)
- meet the Australian Securities & Investment Commission and the Australian Charities & Not-for-profits Commission eligibility criteria
- provide consent via a signed [Elected Director Nomination Form](#).

### Desirable attributes

In addition to the criteria above, it is expected that all those nominating will:

- understand corporate governance principles
- demonstrate financial literacy and strategic thinking
- uphold high standards of integrity and objectivity
- show sound judgement and the ability to analyse complex issues.

The Ageing Australia Board welcomes nominations from eligible nominees from Ageing Australia member organisations of all categories and sizes. We particularly encourage nominations from:

- small providers (<\$15 million revenue)
- for-profit providers
- nominees reflecting the diversity of our sector, including Aboriginal and Torres Strait Islander peoples, people with culturally and linguistically diverse backgrounds, people from LGBTIQ+ communities and people with a disability
- members providing services to diverse communities.

### Information for prospective nominees and nomination form

[Appendix 2](#) provides additional information for prospective nominees.

The [Elected Director Nomination Form](#) is available for download for completion and return to Ageing Australia, via email to [secretariat@ageingaustralia.asn.au](mailto:secretariat@ageingaustralia.asn.au).

### Nominations process and election

- If there is only one nominee for an available position, the sole nominee will be deemed to have been elected for the position and will be announced as a director at the AGM.
- If more than one nomination is received for a position, an election will be held.
- Voting will be conducted ahead of the AGM via an online e-ballot hosted by Vero Voting.
- Ageing Australia will issue the notice of nominees for election along with e-ballot instructions and the formal Notice of AGM to Nominated Voting Representatives (NVRs) in the week beginning 20 October 2025. (Members are asked to ensure their NVR is up to date – to check, please contact Ageing Australia's Membership Administration team on **1300 222 721**.)
- Relevant biographical material submitted by nominees via the nomination form will be collated and circulated to all Ageing Australia members for the purposes of informing the voting decisions of NVRs.
- Election results (percentage of vote) will only be shared with individual candidates upon request.
- All Ageing Australia members may vote on all Elected Director appointments, regardless of their jurisdiction.

### **Nomination lodgement**

**Nominations close: 5pm AEST Monday 22 September.**

Submit completed forms via email to [secretariat@ageingaustralia.asn.au](mailto:secretariat@ageingaustralia.asn.au).

### **Further information**

For further information on the nomination process, or about a directorship for Ageing Australia, please contact Georgie Davie, Board and Governance Advisor, at [secretariat@ageingaustralia.asn.au](mailto:secretariat@ageingaustralia.asn.au).

Yours faithfully



Michael (Mick) Reid AM  
**Chair**

**Abridged definition of an Officer under the Corporations Act 2001 (Section 9)**

**"officer** of a corporation means:

- (a) a director or secretary of the corporation; or
- (b) a person:
  - (i) who makes, or participates in making, decisions that affect the whole, or a substantial part, of the business of the corporation; or
  - (ii) who has the capacity to affect significantly the corporation's financial standing; or
  - (iii) in accordance with whose instructions or wishes the directors of the corporation are accustomed to act (excluding advice given by the person in the proper performance of functions attaching to the person's professional capacity or their business relationship with the directors or the corporation); ..."

# **Information for prospective nominees for Ageing Australia directorship**

## **Background**

Ageing Australia is the national peak body representing providers across the aged care sector, including retirement living, seniors housing, residential care, home care, community care and related services.

We represent the majority of service providers, working together to create a sector that empowers older Australians to age with dignity, care and respect.

We advocate for a sector that champions excellence, sustainability and innovation, ensuring our members have the tools, resources and guidance they need to deliver exceptional services.

We use our united voice to amplify our members' contributions and concerns to government, media and the wider community.

We are committed to reshaping the future of ageing in Australia by fostering collaboration and driving meaningful change, making it a fulfilling journey.

## **Strategic purpose, vision and objectives**

### **OUR PURPOSE**

To lead, advocate and provide support, advice and guidance to aged care providers to ensure a high performing and sustainable aged care sector so that older Australians can live their best lives.

### **OUR VISION**

To enhance the wellbeing of older Australians through a high performing, trusted and sustainable aged care sector.

### **OUR STRATEGIC OBJECTIVES**

- Purposeful advocacy, informed by evidence
- Unite the voices of aged care reform
- Enable a trusted sector that prioritises continuous improvement

These objectives are underpinned by four foundational enablers:

- A trusted, reputable and nationally recognised brand
- An empowered, collaborative and innovative team culture that celebrates our vision, purpose and values
- An agile and highly capable organisation with the capacity for growth
- Exceptional member experience and value

## The Ageing Australia Board of Directors

### BOARD COMPOSITION

The Board's membership is a mix of Elected and Independent Directors.

DIRECTOR TYPE	NAME
<b>Appointed Director (Independent)</b>	Michael (Mick) Reid AM (Chair)
<b>Appointed Director (Independent)</b>	Dr Saranne Cooke
<b>Appointed Director (Independent)</b>	Sue Peden AM
<b>Elected – QLD</b>	Sue Cooke
<b>Elected – NSW/ACT</b>	Mark Sewell
<b>Elected – SA/NT</b>	Jane Pickering
<b>Elected – TAS</b>	Jackie Howard
<b>Elected – VIC</b>	Geraldine Lannon (Deputy Chairperson)
<b>Elected – WA</b>	Clare Grieveson
<b>Appointed Director (Multi-State)</b>	Dr Linda Mellors
<b>Appointed Director (Multi-State)</b>	Jason Binder

### BOARD MEETING FREQUENCY AND LOCATION

The Ageing Australia Board generally meets every two months. Two or three meetings per year are held face to face in an Australian capital city, with remaining meetings held via Zoom video conference. Meetings held via Zoom are usually three hours in duration.

Directors are expected to travel to board meetings and attend in person when required, with associated travel costs met by Ageing Australia.

There is one scheduled Ageing Australia Board meeting remaining in 2025:

- 06/25 – Tuesday 9 December 2025 (9am–5pm AEDT in Melbourne).

The next two scheduled meeting dates for 2026 are as follows:

- 01/26 – Wednesday 4 March and Thursday 5 March 2026 (in person in Sydney)
- 02/26 – Tuesday 28 April (2–5.30pm, via zoom)

In addition to bi-monthly meetings, there may be ad hoc or scheduled special purpose meetings from time to time, normally held via Zoom, as well as circular resolutions for Board decision, outside of the meeting cycle.

### DUTIES AND EXPECTATIONS OF AGEING AUSTRALIA DIRECTORS

The duties and expectations of Ageing Australia's directors are set out in Ageing Australia's Board Charter. A copy of the Charter is available to prospective nominees on request to Georgie Davie, Board and Governance Advisor, at [secretariat@ageingaustralia.asn.au](mailto:secretariat@ageingaustralia.asn.au).

### EVENTS AND MEMBER ENGAGEMENT

Directors are encouraged to participate in Ageing Australia's conference and events program, including attendance at the Ageing Australia National Conference and local state conferences, as well as participation on other member forums and working groups/committees.

### DIRECTOR INDUCTION

The new appointee will receive induction documentation and participate in an induction briefing session with the Ageing Australia Chair and Chief Executive Officer, prior to their first board meeting.

### REMUNERATION

Elected directors are remunerated in the amount of \$26,025 per annum (inclusive of superannuation).

### Contact

Any nominee or prospective nominee requiring further information, should contact Georgie Davie, Board & Governance Advisor via email:

[secretariat@ageingaustralia.asn.au](mailto:secretariat@ageingaustralia.asn.au).

### Key resources

Ageing Australia website: [Ageing Australia](#)

Ageing Australia Board of Directors: [Our Board of Directors | Ageing Australia](#)

Ageing Australia (formerly ACCPA) Annual Report 2023-24: [Annual Reports | Ageing Australia](#)

Ageing Australia (formerly ACCPA) Financial Statements 2023-24: [Financial-Report-2024.pdf](#)