



Ageing  
Australia


# Employment relations

**We provide an Employment Relations advisory service as part of your membership to support employment relations in your business. This service provides advice to members on the following:**

- general employment relations issues
- award and enterprise agreement interpretation
- employment legislation interpretation
- managing disciplinary and performance issues with staff
- union correspondence
- attendance and absenteeism
- termination of employment.

We also offer additional fee-for-service consultancy at discounted member rates, for matters including:

- tribunal representation (not including arbitration)
- complex case management alongside provider management
- comprehensive HR documentation reviews (e.g. policy and procedure documents and manuals and contracts of employment)
- industrial instrument compliance
- enterprise bargaining support (e.g. research, comparative reviews, wage and allowance table reviews, clause research and drafting)
- comprehensive bargaining service (end to end assistance with making enterprise agreements)
- on-site HR consultancy (e.g. training and workplace change).

 1300 222 721

 [employment.relations@ageingaustralia.asn.au](mailto:employment.relations@ageingaustralia.asn.au)

 [ageingaustralia.asn.au/employment-relations](https://ageingaustralia.asn.au/employment-relations)