

## **Ageing Australia Board news**

### **Ageing Australia welcomes Jason Binder to the Board**

We're pleased to announce the appointment of Jason Binder, CEO and Managing Director of Respect, to the Ageing Australia Board as a Multi-State Director.

Jason's appointment takes effect from 1 July 2025, for a term that ends at the conclusion of the 2028 AGM.

Jason brings deep sector knowledge and hard-earned leadership experience. He has worked across residential aged care, home care, and retirement living for 18 years, and has served as CEO of Respect since 2011. Under his leadership, the organisation has grown from three homes in regional Tasmania to become a prominent regional aged care provider in Australia, operating 28 aged care homes across four states, soon to be 35 across five, as well as extensive home care and retirement living services.

He has led more than 20 successful mergers and integrations, including some of the sector's toughest turnarounds. Jason has also successfully navigated significant sector reforms, maintaining operational, financial and clinical performance across a fast-growing, multi-state organisation. He is known for his pragmatic approach, sound judgement, and deep understanding of the policy and regulatory environment, having worked closely with ministers, the Department of Health and the Aged Care Quality and Safety Commission.

Jason takes on this role as Stephen Muggleton steps down from the Board on 30 June 2025, following his retirement as Group CEO of Bolton Clarke.

Stephen has been a highly valued contributor to the Board across two appointments, first in 2018 with Leading Age Services Australia (LASA) and again in 2022 following the formation of the Aged & Community Care Providers Association (ACCPA). As Group CEO of Bolton Clarke since 2016, Stephen has played a key role in shaping aged care in Australia. He led the merger of RDNS and RSL Care, rebranded the group and oversaw its expansion both nationally and internationally. His strategic insight, clarity of thought and leadership experience have been a significant asset to the Board, and we thank him sincerely for his contribution.

We also extend our thanks to the other nominees for the Multi-State Director role, and to everyone who supported the process.